**PRINTABLE PROS AND CONS
WORKSHEET – EXAMPLE**

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| SITUATION CONSIDERED |
| Job Change Pros and Cons |

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|   | OPTION 1 | OPTION 2 |
|   | Stay in Current Job | Change Jobs |
| Pros | * Job stability with known income and benefits.
* Familiarity with current role, colleagues, and company culture.
* Opportunities for skill development.
* Predictable salary and benefits package.
 | * Opportunities for career growth and higher earning potential.
* Fresh challenges and opportunities for learning.
* May secure higher salary and better benefits.
* Expand professional network and connections.
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| Cons | * Limited opportunities for career advancement.
* Risk of becoming stagnant or feeling unchallenged over time.
* Annual raises and promotions may be slow.
* Company's structure is changing, which could negatively affect current job.
 | * New job may not meet expectations.
* It may take time to adapt to new work environment and culture.
* May require relocation.
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| Risks | * Economic or company-specific factors could lead to layoffs or downsizing.
* Current skills may become outdated, making it harder to find new job.
* Long-term dissatisfaction could lead to burnout.
 | * New company's culture may not be great fit.
* Unsuccessful salary negotiations.
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| Unpredictable Factors | * Company's financial health.
* Market trends and industry changes.
 | * New company's financial health and stability.
* Team dynamics with colleagues and managers.
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| Best-Case Scenario | * Continue to enjoy job stability, gain valuable experience, and company thrives.
 | * Find rewarding job that offers career advancement, higher pay, and supportive work environment.
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| Worst-Case Scenario | * Become stuck in dead-end job, miss out on opportunities, and face layoffs due to company troubles.
 | * New job turns out to be poor fit and leads to job dissatisfaction or even job loss.
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